



VERNON PUBLIC SCHOOLS

SECRETARY/CUSTODIAL/MAINTAINER

Selection of Benefits – Open Enrollment
(Effective 07/01/16)

“Rates subject to change based on contract negotiations”

I understand that these monies will be used to cover my contribution toward the benefits listed below. This agreement will remain in effect until my employment terminates, a qualifying event occurs (i.e. marriage, divorce, death of spouse or dependent, spouse loses or obtains a job, reduction in hours, unpaid leave of absence for you or your spouse, birth or adoption of a child, etc.) my benefits change at the beginning of a new plan year, or my employer modifies the plan. The 2016-2017 rates and provider listed below apply to the 2016-2017 school year only.

MEDICAL

- I elect to participate in the ConnectiCare H.S.A. Plan \$2000/\$4000
 - No changes in coverage* **If checked do not select below**

Medical with Rx (per 18 pays, Sept-May):

<input type="checkbox"/> Single:	\$ 57.05
<input type="checkbox"/> 2 Person:	\$114.09
<input type="checkbox"/> Family:	\$154.03

If you need to add, delete or change individuals on your medical insurance, please visit the vernonpublicschools.org website to print a Connecticare enrollment form, complete and submit with this election sheet.

H.S.A. – I elect the following to be deducted from my bi-weekly paycheck to be deposited into my Health Equity Account **complete only if this is your first time with our H.S.A or if you elect to change your deduction, if left blank current deduction will stay remain the same.* \$ _____ **Board annual contribution to the employee’s H.S.A. account is \$1,000 single \$2,000 2person or family.**

DENTAL

- I elect to participate in the Anthem Blue Cross Dental Plan
 - No changes in coverage* **If checked do not select below**

Basic Dental (per 18 pays, Sept-May):

<input type="checkbox"/> Single:	\$2.58
<input type="checkbox"/> 2 Person:	\$7.23
<input type="checkbox"/> Family:	\$8.78

ABCD Riders (per 18 pays, Sept-May):

<input type="checkbox"/> Single:	\$ 9.49
<input type="checkbox"/> 2 Person:	\$ 26.57
<input type="checkbox"/> Family:	\$ 34.55

If you need to add, delete or change individuals on your dental insurance, please visit the vernonpublicschools.org website to print an Anthem enrollment form complete and submit with this election sheet.

- I do not require insurance and elect CASH IN LIEU in the amount of \$2,000.

For descriptive Coverage and Benefit Summary Information please visit the VPS website.

Return this form to Central Office, Attn: Cindy Schnell by May 27th, 2016

- I elect to waive health insurance coverage with Vernon Public Schools and agree to complete and submit an insurance waiver form.

I understand the above agreement and have selected a health benefit plan accordingly:

Employee Name (print)

Employee Signature

Date

- I understand and agree that electronically signing this document is the legal equivalent of a manual signature.**